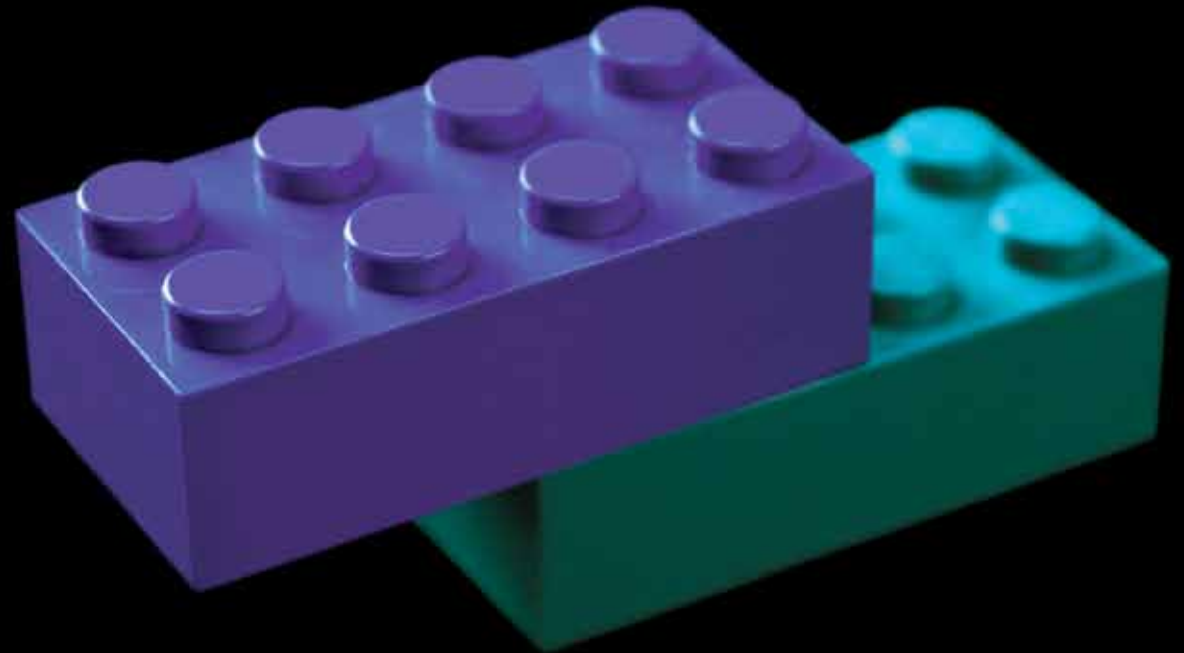


Field Fisher Waterhouse is more than just a full-service European law firm. It's our ability to embrace change and to navigate and capitalise on the changing market that makes us different.



Clients choose to work with us because we can provide exceptional lawyers with industry expertise and strong commercial knowledge of their businesses.

We know that you want more than just a great lawyer: you need someone who understands your business and the issues you face, someone who can work with you as part of your team. Having in-depth industry knowledge and commercial insight whilst being approachable is something on which we pride ourselves.

You can also count on us for specialist knowledge across a wide range of areas, jurisdictions and sectors so when we say full service, be it advising on regulatory matters, corporate and commercial issues, IP and technology, banking and finance, dispute resolution, employment or your real estate concerns, we really can deliver on all counts.

Working with our teams in London, Manchester, Brussels, Düsseldorf, Hamburg, Munich and Paris, you will get real value from our flexibility and focus on teamwork. We will also shape our structures and way of working to meet your specific needs.

'Heavyweight', 'outstanding', 'top-quality' and 'talented' are just some of the words used by our clients to describe us. However, these are not the only reasons why they choose to work with us: we also provide a personal touch, down-to-earth style and a value-for-money service.




Field Fisher Waterhouse



Early pencil makers discovered that a casing of wood protected the fragile graphite which made it more practical to use. Being faced with a problem can spark the most inspirational and inventive thinking and often it's the simplest ideas that make the biggest mark.

It's taken 300 years to refine the spirit level to be
the extraordinarily accurate product used today.
For commercial success it takes perseverance,
precision and a level head.





With challenge comes **great opportunity**. With the right lawyers comes the ability to **drive your business** forward and maximise the opportunities available to you.

We believe that the best lawyers aren't those who are just technically excellent, but who combine that quality with an understanding of the market in which they work. We have those qualities, together with a willingness to 'go the extra mile'. In our experience, it's the lawyers who work with you as a partner, speak your language and have a passion for what they do who stand out.

We don't take your business for granted, but focus on adding value and providing good advice about the right legal solution for you – one that takes into account a broad understanding of your business goals and expectations, but will also focus on the detail.

Our large number of highly ranked individuals and broad range of specialist lawyers means that we will focus on commercial realism and performance to provide you with sound advice and judgement that you can trust.

You can be confident that when you work with us we will be proactive in our approach. We will come to you with ideas because we understand your business and can anticipate your needs. When you come to us for advice we

will react quickly, enabling you to take swift and decisive action. We can also promise you that our lawyers are passionate about what they do. We aim to create an inspiring environment that empowers our people to look at issues from new and creative perspectives.

We take a flexible approach to our relationship with you, working in partnership as an integrated team to get the best results. We also ensure we use the most appropriate team for the job, drawing from specialisms across the firm and shaping our structures and ways of working to meet your specific needs.

We work with clients from all industries and sectors ranging from individuals, entrepreneurs and fast-growing businesses to government departments, multinationals and major listed companies. Our work is both domestic and international in nature with clients based across Europe, the US and around the world.

Our commercial attitude, combined with our empowering and down-to-earth style...

Corporate

Our corporate lawyers advise on all aspects of establishing, funding, developing and acquiring corporate ventures. We are experienced in domestic, international and cross-border mergers and acquisitions and have a strong equity capital markets practice. We also advise on corporate governance and the issues facing directors and shareholders of solvent and insolvent companies.

Finance

Our finance lawyers are active across the entire spectrum of international and domestic transactions. We advise global investment and commercial banks, asset managers, other financial institutions, sovereigns and corporates, as well as ultra high net worth individuals on anything from asset and trade finance to derivatives, debt capital markets and structured finance. Our exposure to all areas of the market and the broad range of clients we work with enables us to see issues from all angles and in the right context.

Financial services

Our financial services team includes leading experts who advise many household names in this sector. We have particular strengths in insurance, asset management and investment funds, and advise on both non contentious and contentious matters. Our knowledge and understanding of the evolution of financial services regulation enables us to offer a solutions and principles based approach - responsive to changing law and regulation in an increasingly international framework - for which we are well known.

Intellectual property

We can deliver high-end advice for IP strategies, not just on how to protect and enforce intellectual property rights, but also strategic planning to maximise those assets for the benefit of your business. We have one of the largest dedicated IP groups among law firms in Europe and offer clients a seamless international service covering all aspects of IP management and enforcement.

Technology law

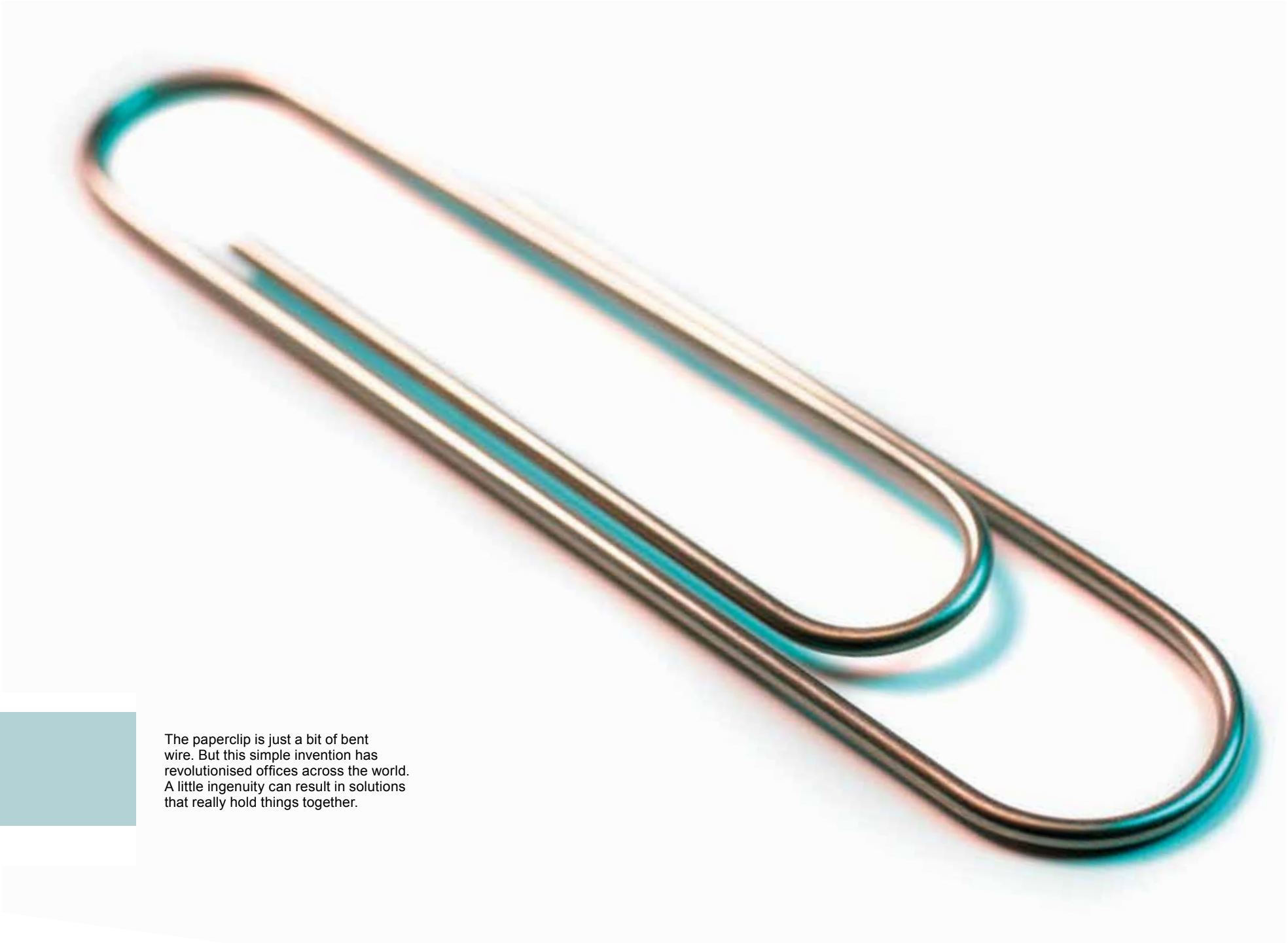
We are one of the largest and most experienced firms in Europe in technology law and are ranked as a top tier practice in independently researched UK legal guides. We work with both suppliers and users in the public and private sectors. Our experience ranges from project managing larger deals such as assisting on procurement issues and advising on negotiations through to providing ad hoc advice or contract reviews on smaller agreements.

Dispute resolution

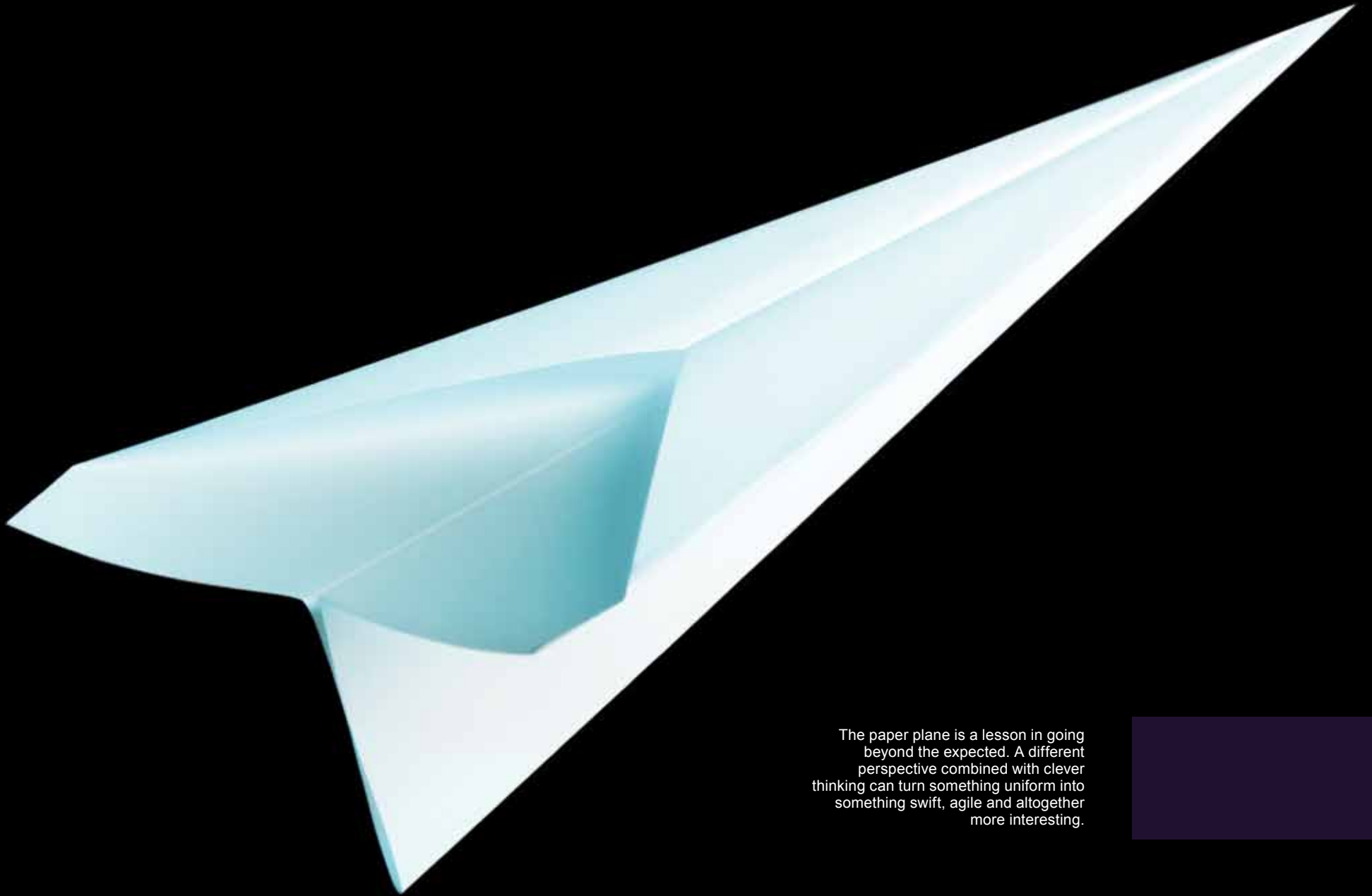
We act for domestic and international clients in a wide range of litigation and arbitration matters. Our team of specialists will work with you to get the best result possible and do so in the most cost-effective way with minimal disruption to ongoing business activities. Our expertise covers a broad range of commercial practice areas and sectors and our experts always focus on the commercial issues.



Field Fisher Waterhouse



The paperclip is just a bit of bent wire. But this simple invention has revolutionised offices across the world. A little ingenuity can result in solutions that really hold things together.



The paper plane is a lesson in going beyond the expected. A different perspective combined with clever thinking can turn something uniform into something swift, agile and altogether more interesting.

...means you can trust us to provide you with the best possible legal solutions.

Real estate

We advise on the full range of property-based transactions, including developments and investments, acquisitions and disposals, joint venture agreements, partnering, the granting and taking of leases, rent reviews and property portfolio management. We are also leaders in contentious property and planning work. Our real estate team is both well-established and highly regarded, delivering exceptional and multi-disciplinary knowledge to both the private and public sector.

Public regulatory

We specialise in advising regulators and relevant public bodies as well as supporting commercial organisations on regulatory matters. Our work includes advising on the powers and duties of public bodies and officials, consultation processes, influencing decision making and the implementation of new statutory and non-statutory schemes. We also advise on the requirements of fairness and natural justice, human rights and on legal challenges to regulatory decisions.

Competition and EU regulatory

We handle significant international and domestic cases in all courts and tribunals and provide advice in all areas of UK and EU competition law. Our key areas of expertise include cartels, distribution, mergers and acquisitions, joint ventures, international trade, public procurement, state aid and regulation in the chemicals, pesticides, biocides, cosmetics, food, pharmaceuticals, electronic products, textiles and medical devices sectors. We also advise on matters arising under EU chemicals legislation, product defence and the free movement of goods throughout the EU.

Employment

We have a large team of specialist employment lawyers who provide quality advice across all areas of contentious and non-contentious employment law for a broad range of clients from both the private and public sectors. Our work covers employment tribunal disputes for unfair dismissal and discrimination and High Court litigation as well as more strategic advice on contracts and policies, employee benefits including pensions, redundancy, business transfers and restructuring and trade union issues.

Tax

We advise governments, multinationals, other businesses and individuals on their UK and international taxation strategies and needs. All our partners are acknowledged as leading experts in their chosen fields and are supported by a highly-qualified and dedicated team. Whilst being able to produce relevant and cost effective advice, we are also closely involved in the evolution of tax law, both in the UK and overseas, through our links with various research and lobbying organisations.

Personal injury

Our personal injury lawyers manage complex, difficult and high-value personal injury and clinical negligence claims. We can operate on a “no win, no fee” basis and also under a Public Funding/Legal Aid arrangement where available. We also have a Legal Aid franchise. Our team handles claims involving catastrophic injuries as well as mesothelioma and other asbestos disease claims. We also bring claims for professional negligence against solicitors who have failed to obtain compensation or less than the claim’s full value.

We are committed to being a socially responsible business with a culture of diversity.

Corporate social responsibility (CSR) is important to us. So important that our Managing Partner is directly involved along with other directors and senior partners. The foundations of our approach are to at all times behave ethically, to contribute positively to the economic and natural environment and to improve the quality of life for our own staff, for the local community and for society at large. We have organised our activity into the areas of Pro bono, Charities, Environmental, Equality and Diversity and People Development.

CSR is about the way we run our business and the impact we have across many other communities, locally and globally. Our approach goes wider than discrete acts of benevolence: for us it's about seeking to maximise the positive and minimise the negative impact of everything we do.

Our activity ranges from providing hundreds of hours of pro-bono advice to local charities through to sponsored mud races and dragon boat challenges, as well as spending time with children at our local schools.

Whilst we undertake all manner of activities in the name of CSR they all have a common theme, a connection with the firm in terms of locality or activity, longevity and the ability to really make a difference.



Field Fisher Waterhouse

These clever little bricks fit with every piece made in the last 45 years. With the right connections you can build imaginatively in any direction and with the right team your potential is limitless.

